



Job Description: Digger Truck Operator

Alternative Titles: Driver/Operator

Revised: October 22, 2020

Department/Business Unit: Operations

FLSA Classification: Non-Exempt

Timesheet Group: Various (primarily MBGF)

Reports To: Assistant Foreman, Foreman, Project Manager

General Purpose: Drive, operate, and maintain truck-trailer combinations and truck-mounted hydraulic digger in support of various construction activities.

Work Schedule: Monday thru Friday 10 to 12-hour shifts, 50 to 55-hour workweeks. Must have open availability any time any day of the week.

Responsibilities & Duties

Driving

- Check vehicles to ensure that mechanical, safety, and emergency equipment is in good working order.
- Inspect loads to ensure that cargo is secure.
- Maintain logs of working hours or of vehicle service or repair status, following applicable state and federal regulations.
- Secure cargo for transport, using ropes, blocks, chain, binders, or covers.
- Maneuver trucks into loading or unloading positions, following signals from loading crew and checking that vehicle and loading equipment are properly positioned.
- Report vehicle defects, accidents, traffic violations, or damage to the vehicles.
- Check all load-related documentation for completeness and accuracy.

Digging/Drilling Operations

- Operate controls to stabilize machines and to position and align drills.
- Take actions to avoid potential hazards or obstructions, such as utility lines, other equipment, other workers, or falling objects.
- Coordinate machine actions with other activities, positioning or moving loads in response to hand or audio signals from crew members.
- Align machines, cutterheads, or depth gauge makers with reference stakes and guidelines or ground or position equipment, following hand signals of other workers.
- Start, stop, and control drilling speed of machines and insertion of casings into holes.
- Regulate air pressure, rotary speed, and downward pressure, according to ground conditions.
- Select and attach drill bits and drill rods, adding more rods as hole depths increase, and changing drill bits as needed.
- Drive or guide truck-mounted equipment into position, level and stabilize rigs, and extend telescoping derricks.
- Operate machines to flush earth cuttings or to blow dust from holes.
- Monitor drilling operations, checking gauges, and listening to equipment to assess drilling conditions and to determine the need to adjust drilling or alter equipment.
- Verify depths and alignments of boring positions.
- Perform routine maintenance and upgrade work on machines and equipment, such as replacing parts, building up drill bits, and lubricating machinery.
- Select the appropriate drill for the job, using knowledge of rock or soil conditions.

Construction

- Flag motorists to warn them of obstacles or repair work ahead.
- Set out signs and cones around work areas to divert traffic.
- Perform preventative maintenance on vehicles and heavy equipment.
- Drive heavy equipment and vehicles with adjustable attachments to sweep debris from paved surfaces, mow grass and weeds, drill holes, and spread materials.
- Drive trucks to transport crews and equipment to work sites as needed if applicable.
- Haul and spread sand, gravel, and clay to fill washouts and repair road shoulders.

- Dump, spread, and tamp dirt, using pneumatic tampers, to repair joints and patch broken pavement.
- Clean and clear debris from culverts, catch basins, drop inlets, ditches, and other drain structures.
- Remove litter and debris from roadways, including debris from rock and mud slides.
- Erect, install, or repair guardrails, road shoulders, berms, highway markers, warning signals, and highway lighting, using hand tools and power tools.
- Maintain mechanical equipment.
- Operate equipment or vehicles to clear construction sites or move materials.
- Drive trucks or truck-mounted equipment.
- Move construction or extraction materials to locations where they are needed.
- Spread sand, dirt, or other loose materials onto surfaces.
- Inspect completed work to ensure proper installation.
- Compact materials to create level bases.
- Pour materials into or on designated areas.
- Spread concrete or other aggregate mixtures.
- Control traffic passing near, in, or around work zones.
- Clean or prepare construction sites to eliminate possible hazards.
- Signal equipment operators to facilitate alignment, movement, or adjustment of machinery, equipment, or materials.
- Read plans, instructions, or specifications to determine work activities.
- Load, unload, or identify building materials, machinery, or tools, distributing them to the appropriate locations, according to project plans or specifications.
- Measure, mark, or record openings or distances to layout areas where construction work will be performed.
- Dig ditches or trenches, backfill excavations, or compact and level earth to grade specifications, using picks, shovels, pneumatic tampers, or rakes.
- Mix, pour, or spread concrete, using portable cement mixers.
- Tend pumps, compressors, or generators to provide power for tools, machinery, or equipment or to heat or move materials, such as asphalt.
- Erect or dismantle traffic barricades, ramps, or other temporary structures.
- Inspect work progress, equipment, or construction sites to verify safety or to ensure that specifications are met.

General

- Work within company policy as outlined in the HJC Farms Employee Handbook and in compliment with the HJC Farms Human Resources Policy Manual, HJC Farms Safety Manual and OSHA Safety rules
- Perform other duties as assigned

Required Education

- High School diploma or GED equivalent preferred

Required Experience

- 2+ years of construction experience (preferably in the highway/civil industry)
- Previous digger truck or other similar heavy equipment operations

Required Skills/Licenses/Certifications

- Class A CDL license
- Read, write, and communicate using English language sufficient to perform job functions (other preferences will be given for special language skills where there is a business need)

Supervisory Responsibility

- This position does not have any supervisory responsibility

Physical Demands & Working Conditions

The primary physical demand characteristic of the position is classified as Heavy. Exposure to environmental conditions includes extreme heat and cold, temperature changes, moisture and humidity, construction noises, vibrations and hazards.

- The constant physical demands of the position are standing and eye/hand/foot coordination.
- The frequent physical demands of the position are walking, lifting, carrying, stooping, reaching, handling, grasping, talking, and repetitive motions.

- The occasional physical demands of the position are pushing, pulling, climbing, balancing, kneeling, crouching, and feeling.

Travel Requirement

- This position requires frequent travel over-the-road

Required Tools-of-the-Trade

- 1 ¼" Spud wrench

Required Personal Protective Equipment

Employees must use hard hats, eye protection (ANSI Z87), hearing protection (where required), safety-toe protective footwear (ANSI Z41), reflective vest, shirt, or pant cuffs (for nighttime work), and gloves as required by industry/construction safety standards or as deemed necessary by Company safety policy and procedure. Other personal protective equipment may be required for specific projects and/or clients.

Equal Opportunity Statement

HJC Farms is an equal opportunity employer. HJC Farms strives to recruit and employ the most qualified personnel and provide equal opportunities for advancement, including promotion and training, without regard to race, color, religion, gender, national origin, sexual orientation, citizenship status, veteran status, and, to the extent provided by law, age, marital status, disability or any other protected class as defined by federal, state or local laws. HJC Farms is committed to a workplace free from harassment, intimidation, and coercion at all sites and in all facilities where employees are assigned.

Candidate/Employee Review Acknowledgement

I acknowledge that I have read the Job Description and I understand what would be expected of me. The Company reserves the right to change or reassign job duties or to combine positions at any time. This Job Description does not constitute a contract of employment.

Candidate/Employee Signature

Date

Printed Name